

SCUCA Adult Code of Ethics (NGU / UNITEEN LEADER / YOU SPONSER) **August 15, 2011 to August 15, 2012**

(NOTE: This form expires August 15 of the current academic school year.)

By choosing to attend this event, I agree to do my part to help create a fulfilling spiritual experience for all. I understand my choices not only affect my own experience, but others' in the group as well. My commitment is to support an environment that creates opportunities for spiritual self-discovery, and maintains physical & emotional safety for all.

I understand that certain behaviors which may be appropriate elsewhere are not appropriate during this event. In addition to Regional policies and applicable laws, I willingly agree to:

1. **Attend & participate at all scheduled activities and remain at the event for the entire weekend, unless otherwise authorized by event leaders. I also agree to arrive on time for the event and for all scheduled activities.**
2. Work in harmony with event leaders. Should I disagree with their plans, I will address the issue directly with them. I will promptly report any heart agreement violation to event leaders and will discuss with the Regional Consultant or event leader any concerns about a fellow adult's decision or conduct.
3. Respect a teen's expectation of **confidentiality** when sharing, **but** I will not take on the responsibility of keeping a secret that could cause harm to the teen or someone else. I will make sure that teens understand my obligation to report any threat of physical harm to oneself or others. I will discuss any suspicion of abuse or suicidal tendencies immediately with the Regional Consultant or event leader.
4. Be above reproach in my behaviors with teens and other adult leaders. I will maintain appropriate physical boundaries and avoid compromising situations. Specifically I will:
 - not tell jokes or speak words which contain sexual innuendoes, nor discuss with youth about my activity or experiences.
 - not prolong hugs, return a kiss or pull youth close to my body. I will not touch anyone on the genitals, breasts or buttocks (which includes not allowing a teen to sit on my lap.)
 - not pursue a romantic or intimate relationship with a youth or adult, and remember others may not interpret my intentions accurately. I will honor personal boundaries of others.
5. Not use, possess, or participate under the influence of, alcohol, tobacco, illegal drugs or other restricted substances. I understand any such use is neither appropriate nor welcome in this group setting. If needed, I can bring whatever is necessary and within agreements (e.g., gum or candy) to aid in abstaining from the unwanted substance.
6. To stay within designated boundaries at all times, remain in assigned groups and housing, not entering housing of the opposite sex and staying in my room at lights out and honoring others' needs for sleep.
7. To demonstrate honest, responsible, trustworthy behavior by extending courtesy to the facility staff and to be a good steward of the facilities and grounds
8. Not be a part of character assassinations, put-downs or judgments of other people. I will use appropriate language and look for ways to create a special experience for myself and others.
9. Be centered during group meditation & prayers; remain silent and respectful to the experience.
10. Honor the retreat experience by refraining from use of any electronic device. Exceptions during program hours require a prior arrangement with the Regional Consultant or event leader. Electronics for listening to music, such as an mp3 type of player may be used only at free time or at bedtime **WITH HEADPHONES** so long as it does not disturb anyone else.
11. I understand I am here to facilitate the youths' experience, not to be one of them, serve as their parent or "fix" anyone. Nor will I use the youth as my support group, but seek out the chaplain or an event leader if I am in need of personal support.
12. I agree that I am here to create a sacred and safe space for the maximum benefit of the youth from the time of their arrival at church to travel to the event until the return arrival and parent pick up of their youth.

 Adult Name (Please print clearly)

 Adult signature

 Date

 Church or Center Name and City, State

 Church Representative signature
 (Minister, YFMD, or Board President only)

 Date